



Capital University of Science & Technology
Your Journey Awaits

2023- Volume I



CAREER SERVICES OFFICE **NEWSLETTER** 2023



**OUR VISION IS TO TAKE
CARE OF YOUR
PROFESSIONAL EXCELLENCE**





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Capital University of Science & Technology
Your Journey Awaits

HIGHLIGHTS 2023



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ALUMNI

12,952

STUDENTS

5,982



Did You Know?

CUST Awarded total 7,683
Scholarships in year 2023

Rs 417.5 M

EMPOWERING DREAMS, BRIDGING FUTURES

At the Career Services Office, we illuminate paths, cultivate potentials, and sculpt success stories. Your journey from academia to industry excellence begins here.



OVERVIEW OF CSO

Welcome to the annual newsletter of the Career Services Office (CSO) at Capital University of Science and Technology, Islamabad. As we embark on another year of empowering futures, our mission remains steadfast in bridging the gap between academia and industry. Committed to preparing students for the dynamic market, we have curated a spectrum of initiatives, from tailored soft skills training to fostering invaluable connections with industry leaders.

This year, our achievements resonate with our dedication. In year 2023, CSO successfully conducted two impactful Career Expos, facilitating invaluable interactions between students and prospective employers. Strengthening our commitment to collaboration, we proudly signed more than 10 Memorandums of Understanding (MoUs) with key industry players, fostering enduring relationships.

Additionally, we orchestrated three recruitment drives, hosted 23 Capacity Building Training Sessions, and organized seven seminars and workshops, providing students with the tools they need to thrive in the professional world. In our pursuit of comprehensive support, we took a significant step forward by developing Students Graduate Directories, serving as a valuable resource for potential employers.

As we reflect on these accomplishments, we invite you to join us in celebrating the growth, collaboration, and success achieved in the past year. Together, we continue to chart the course toward a future where our students excel in their careers, armed with knowledge, skills, and a network that extends beyond the classroom.



RECRUITMENT DRIVES

Bridging dreams to careers

GENESIS LAB

CSO organized an on-campus recruitment drive in collaboration with Genesis Lab, a leading IT Solution firm. The event, held on Tuesday, December 20, 2022, targeted graduates from the departments of Software Engineering, Computer Sciences, and Management Sciences. We proudly announce that a graduate excelled in the selection process and has joined Genesis Lab, marking another success in our commitment to connecting students with valuable career opportunities.



AL-MEEZAN INVESTMENT

On February 10, 2023, once again conducted an on-campus recruitment drive, this time, in collaboration with Al-Meezan Investment Limited at Capital University of Science and Technology Islamabad. Engaging in the event were 8th-semester students from different departments, including Management Sciences, Accounting & Finance, Psychology, and Mathematics, along with the recent alumni appeared during the interview process.



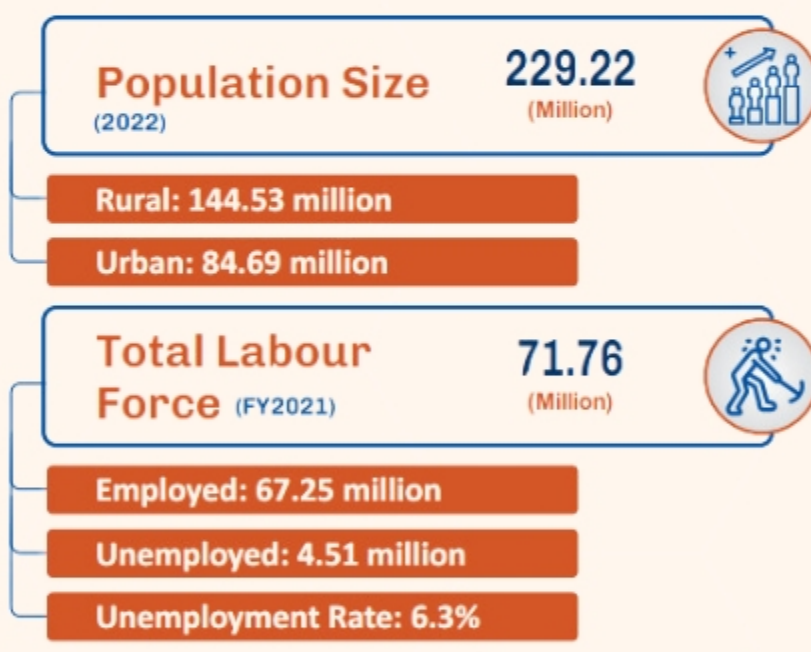
FUNSOL TECHNOLOGIES

CSO hosted an on-campus recruitment drive on March 16th, 2023, partnering with Funsol Technologies Pvt. Ltd., a prominent IT company, exclusively for CUST students. While primarily targeting Fall-2022 fresh graduates and last semester students of FOC and FOMSS, the drive extended invitations to all graduating students and recent alumni. A total of 108 candidates registered online, with 79 participating in the initial interview and screening test. Notably, three graduates received and accepted job offers, while 20 students were assigned task-based assignments for potential job opportunities upon successful completion.

“OPPORTUNITIES DON’T HAPPEN, YOU CREATE THEM.”—CHRIS GROSSER



POPULATION, LABOUR FORCE



SOURCE: PAKISTAN ECONOMIC SURVEY 2022-23

INTERNSHIP EXPO

Discover Your Future

Internship Expo conducted by the Career Services Office (CSO) with the collaboration of Jinnah management society students on June 06, 2023, Tuesday. The event was an outstanding success, attracting a large number of students from various departments and featuring the participation of over 30 organizations from different sectors.

A total of 30 organizations, representing diverse sectors, actively participated in the Internship Expo. The organizations included renowned companies, non-profit organizations, and a few international ones. Their presence provided a wide range of opportunities for students to explore and consider. The sectors represented included finance, technology, healthcare, engineering, marketing, education, etc.



The primary objective of the Internship Expo was to provide students with the opportunity to explore and secure summer internships and job placements. Additionally, it aimed to connect students with potential employers and foster meaningful professional relationships. By hosting this event, our aim was to bridge the gap between academia and industry, ensuring that students have access to real-world experiences and career opportunities.

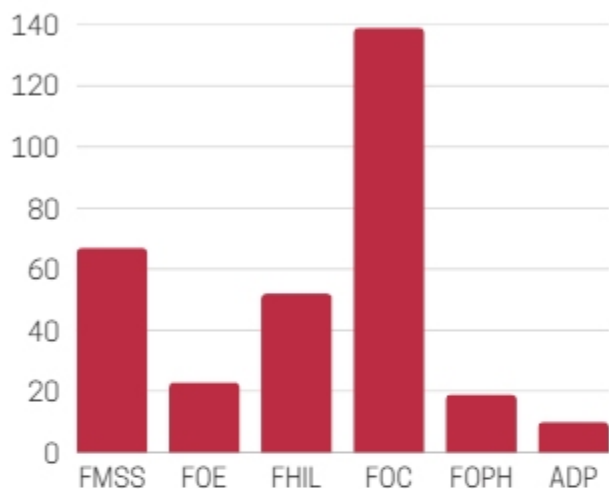
The Internship Expo was not limited to graduating students or those near graduation.

Junior students, ranging from 1 to 4th semester, also actively participated in the event with the intention of gaining valuable learning experiences and exploring potential internship opportunities.

Students from all departments of our institution enthusiastically participated in the event. The Expo attracted a diverse group of students, including undergraduates and graduates, from various disciplines. The event provided them with a platform to showcase their skills, knowledge, and passion, and to interact directly with potential employers.



INTERNSHIP EXPO DATA REPORT



Description

Students from all departments of our institution enthusiastically participated in the event. The Expo attracted a diverse group of students, including undergraduates and graduates, from various disciplines.



Students Engaged

A total of 639 students participated in the internship expo



Students Interviewed

310 students appeared in Interview



Organizations

30 organizations participated in the event



CAPACITY BUILDING TRAINING

Unlock Success: Master your resume, Ace interview, and Land your dream job

The Capacity Building Training is a cornerstone of our commitment to student success. We continually strive to provide high-quality, comprehensive training and support to ensure that our graduates are exceptionally well-prepared to meet the challenges of the ever-evolving job market



01. Fall - 2022

Career Service Office organized a series of training for graduating batches of Fall – 2022 (Batch 191) which spanned December 26, 2022, to January 12, 2023, on three different training modules including; Resume writing, Job Hunting, and Interview Skills.

03. Fall - 2023

The Capacity Building Training Session covered a diverse range of topics crucial for the professional development of graduates. The training addressed key aspects such

02. Spring - 2023

The Capacity Building Training sessions conducted by the Career Services Office for the graduating batches of 193 in spring 2023 successfully equipped students with vital skills in resume writing, job hunting, and interview techniques.



GLIMPSE OF SUCCESS

The prime objective of these training sessions is to empower students with the necessary skills and knowledge to enhance their employability and confidence in the job market. The key areas covered in these sessions include job hunting strategies, resume writing, interview skills, and tips & tricks to win international scholarships, and entrepreneurial skills.

The training sessions are primarily conducted by industry experts and external trainers who bring real-world experience and expertise to the students.

These external trainers provide valuable insights into industry trends, job market expectations, and global perspectives. Additionally, a select group of internal trainers, who are subject matter experts, supplement the external expertise, ensuring a well-rounded training experience.



Fall - 2022 (Batch 191)

A total of 15 trainings held with the graduating departments and 237 students benefited from training program.

Spring - 2023 (Batch 193)

During the semester, a total of 435 students trained for smooth transitioning into market.

Fall - 2023 (Batch 201)

Almost 213 students received capacity building training.

FACTS



EDUCATION

Expenditure

(FY 2022)

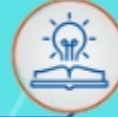
1.7

(As % of GDP)



Literacy Rate

62.8%



Male: 73.4%

Female: 51.9%

Universities

247



Public: 147

Private: 100

**Higher Education
Allocation**

44.72

(Rs Billion)



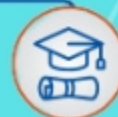
**Youth Trained
under NAVTTC**

144,529



**Ph.D Faculty
Members**

35.14%



SOURCE: PAKISTAN ECONOMIC SURVEY 2022-23

SEMINAR & WORKSHOP



In 2023, CSO at CUST conducted a series of seven engaging seminars and workshops designed to enrich students' career prospects and knowledge base. The lineup commenced with an insightful seminar on "Future Paths in Civil Services of Pakistan," providing valuable insights into the opportunities and challenges within the public sector. Following this, a seminar on "Freelancing and Issues of Payments" was organized, shedding light on the burgeoning freelance economy and the intricacies of payment systems, crucial for students considering freelancing as a career option.

Additionally, the office hosted a seminar on the "Future of Computing," offering a

glimpse into the rapidly evolving field of technology. Furthermore, a seminar focusing on "Drug Awareness" was conducted, aimed at educating both students and faculty about the importance of leading a drug-free life. To cater to the technical skills development of engineering students, workshops on "Primavera" and "Bolted Joints" were conducted, providing hands-on learning opportunities and industry insights essential for their future careers. These seminars and workshops collectively aimed to equip students with the knowledge and skills necessary to navigate their professional journeys successfully.



SEMINAR



CAREER IN PAKISTAN CIVIL SERVICES

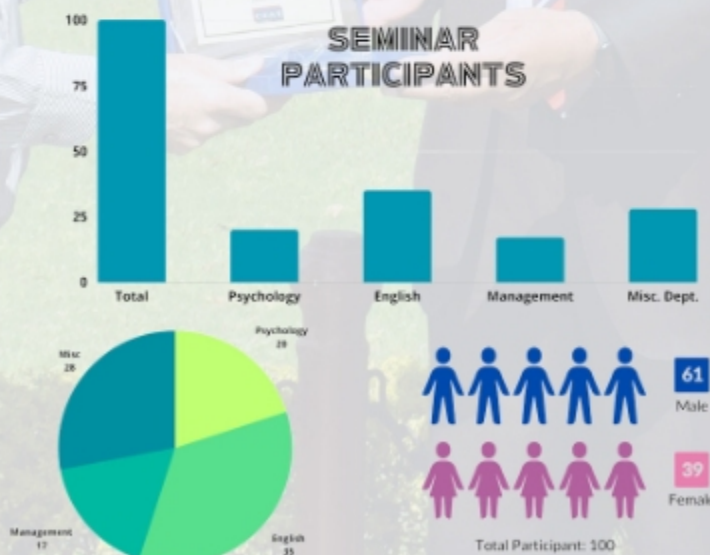
Career Services office organized an On-Campus Seminar on CSS/PMS Exams-2024 that was held on March 08, 2023 for the graduating batches of all the faculties of Capital University of Science and Technology Islamabad.

Mr. Mureed Hussain Jasra (40th Common) currently serving in Revenue Division invited to provide insights on Competitive Exams (CE) and career orientations in Pakistan Civil Services (PCS).



Mr. Mureed Hussain Jasra

40th Common



SEMINAR DRUG AWARENESS

Empowering Minds, Saving Lives: Join the Fight Against Drugs

The Drug Awareness Session was successfully conducted on August 22, 2023, as per the scheduled time in the F-Block Workshop Room at the Capital University of Science and Technology (CUST). The seminar was organized collaboratively by CSO, in partnership with Chughtai Lab, and featured Dr. Humera Shafi, Chief Toxicologist, as the keynote speaker.

Dr. Humera Shafi, an esteemed expert in the field of toxicology, shared her insights during the session. Her expertise and experience provided a comprehensive understanding of the topic, engaging the audience with relevant and eye-opening information.

Dr. Shafi's presentation shed light on several crucial aspects related to drug abuse, including:

- **Types of Drugs:** An overview of commonly abused drugs, ranging from illegal substances to prescription medications, was provided, highlighting the risks associated with their misuse.
- **Impact of Drug Abuse:** Dr. Shafi discussed the physical, mental, and social consequences of drug abuse on individuals and communities. She emphasized the need for early intervention to mitigate potential harm.
- **Prevention Strategies:** The session emphasized proactive measures for preventing drug abuse. Dr. Shafi discussed the role of awareness campaigns, community involvement, and education in curbing the spread of drug abuse.
- **Support and Treatment:** Participants were informed about available support systems and treatment options for individuals struggling with addiction. The importance of empathy and non-judgmental approaches was stressed.



SEMINAR

FREELANCING PAYMENT SYSTEM

Lear, Earn and Succeed!



**Harris Saeed
Khan**



Ibrahm Amln



Audience



**Mother & Son
Story**

CSO organized a seminar on Freelancing Payment Systems on November 08, 2023, with the aim of enlightening students on the intricacies of freelancing, payment challenges, and career opportunities. The event took place in Auditorium A-1 and featured distinguished guest speakers from various domains related to freelancing.

The discourse covered fundamental aspects of freelancing, addressing payment-related challenges, and exploring diverse career avenues available to students. The engaging talk spanned an hour, providing valuable insights and practical advice to the audience.

Approximately 120 students and faculty members from various departments attended the event. The seminar and panel talk proved to be a resounding success, offering students a comprehensive perspective on freelancing as a viable career option. The event facilitated informed decision-making among attendees, particularly in the realm of freelancing.

The diverse backgrounds of the guest speakers contributed to a well-rounded discussion that resonated with the audience.

The event concluded with the distribution of shields to the esteemed guest speakers as a token of appreciation for their valuable contributions. This marked a gesture of recognition for their efforts in enhancing the knowledge and awareness of freelancing and payment systems among the CUST community. Freelancing Payment System Seminar and Panel Talk not only provided a platform for insightful discussions but also served as a catalyst for students in making informed career choices in the dynamic field of freelancing.

WORKSHOPS & CAMPS

Unlock Your Potential: Workshop for Practical Skills and Professional Growth!



PRIMAVERA P6 WORKSHOP

CSO conducted a comprehensive Primavera P6 training session for graduating students of the Civil Engineering Department on November 30th.

Engr Asad Sufyan, an experienced trainer, facilitated the session, covering fundamental aspects of Primavera P6. The training provided a solid foundation in project management, emphasizing key areas such as project planning, scheduling techniques, and effective project controlling strategies.



DIABETES CAMP

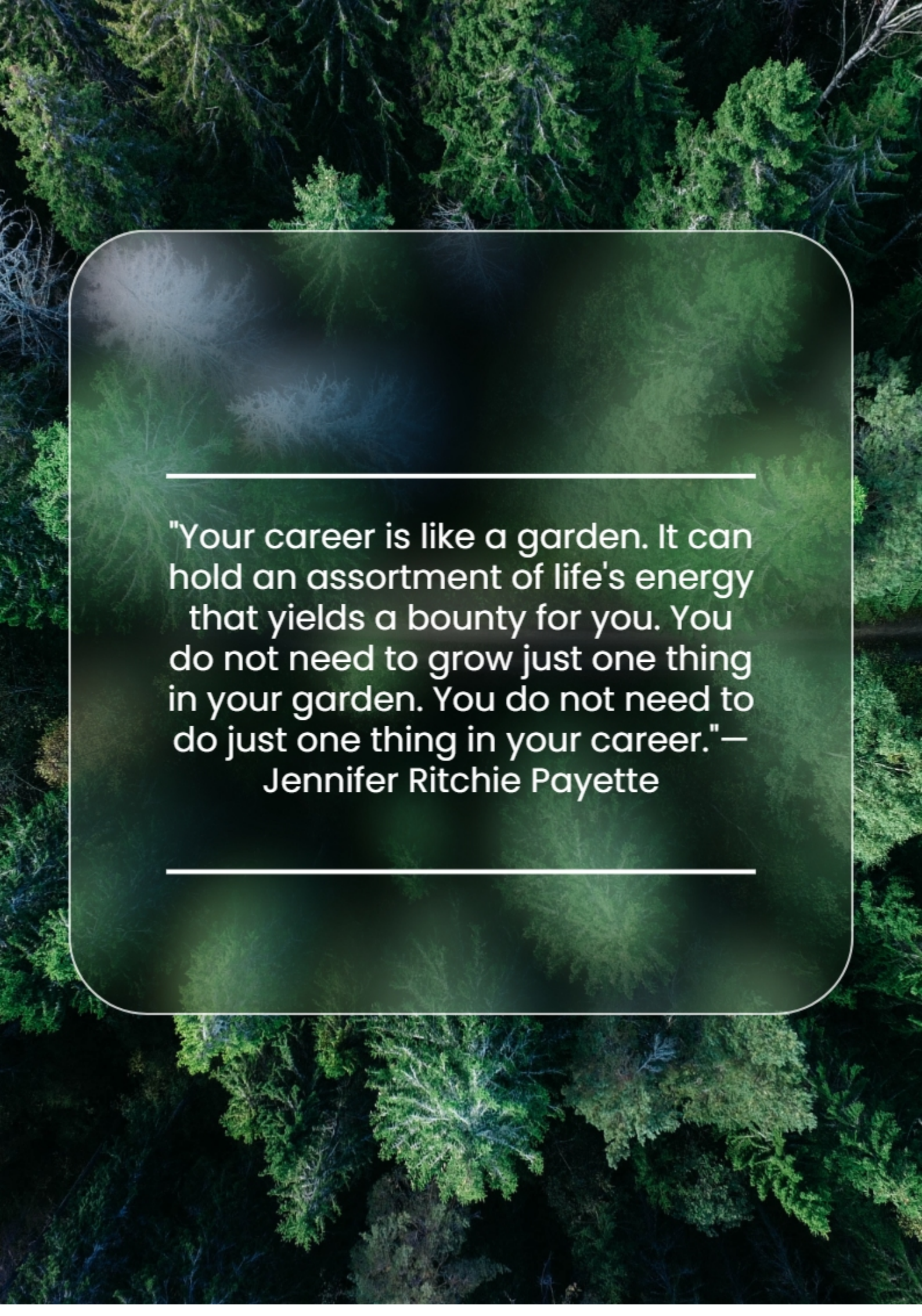
The Diabetes Camp, organized on November 15th, 2023, by CSO and the Department of Pharmacy at CUST, aimed to raise awareness about diabetes on the occasion of Diabetes Day. The camp provided an opportunity for CUST staff, faculty, and students to undergo free diabetes tests and avail other lab tests at discounted rates.



BOLTED JOINT ASSEMBLY WORKSHOP

The workshop encompassed both theoretical and practical components, covering a wide array of topics crucial to bolted joint assembly. The training delved into general and personal joint assembly, principles of bolt elongation, bolt load, gasket types, bolt types, joint tightening techniques, and safe joints disassembly. Participants were exposed to industry-specific details, shedding light on the mechanical industry's dynamics and market trends.



An aerial photograph of a dense forest of evergreen trees, viewed from directly above. The trees are in various shades of green, with some darker areas where the canopy is thicker. A large, semi-transparent green rectangle with rounded corners is centered over the image. Inside this rectangle, there is a white horizontal line at the top, followed by a quote in white text, and another white horizontal line at the bottom.

"Your career is like a garden. It can hold an assortment of life's energy that yields a bounty for you. You do not need to grow just one thing in your garden. You do not need to do just one thing in your career." — Jennifer Ritchie Payette

JOB FAIR 2023

NAVIGATING THE TRANSITION FROM CAMPUS TO CORPORATE

The NextGen Corporate Summit 2023 was a resounding success, bringing together academia and industry in a dynamic exchange of ideas and opportunities. The summit comprised five major events, each contributing to the overarching goal of enhancing collaboration between students, faculty, and corporate entities.



- Panel Talks: Three engaging panel discussions, featuring seasoned professionals, explored the theme of transitioning from campus to corporate life. These talks delved into market insights, skill demands, and adapting to change, offering students invaluable insights for a smooth transition.
- MoU Signings: Strategic Memorandums of Understanding were signed with five organizations—Aspire Institute, National Incubation Centre of Aerospace and Technology, Gubloo Private Limited, Nayatel Private Limited, and Synergy IT. The MoUs aimed at fostering collaboration in students' placement, research, and faculty development, effectively bridging the gap between academia and industry.
- Iconic Projects Display: The summit showcased departments' iconic projects, providing a tangible representation of CUST's academic prowess. This not only celebrated students' achievements but also facilitated networking opportunities and industry recognition.
- A major highlight of the event was the series of interviews conducted by 60 prominent companies. These interviews targeted students from the 8th, 7th, and 6th semesters, providing them with valuable opportunities for hiring and placement. Notably, participants from all semesters and departments were encouraged to engage, fostering maximum industry interaction.
- Projects Review: Students presented their projects to experts from Python Leads Private Limited, ZiCon International, Adventures Private Limited, National Incubation Centre Aerospace and Technology, and Shaigan Pharmaceutical Pvt Ltd. This provided a platform for constructive feedback and facilitated valuable industry-academia interaction.





NextGen Corporate Summit 2023

CSO effectively categorized students into three primary groups based on their career aspirations. Firstly, for those seeking employment, companies were specifically invited for hiring purposes. Secondly, for aspiring entrepreneurs, Incubation Centres were present to provide guidance and support. Lastly, for students interested in foreign education, education consultants were invited, emphasizing a holistic approach to career development.

The expo served as a hub for industry interaction, facilitating meaningful connections between students and reputable organizations. The broad representation of companies from different sectors ensured a comprehensive range of career paths for the attending students.



The success of the NextGen Corporate Summit 2023 underscores the commitment of CSO in facilitating diverse and impactful career opportunities for students. The event not only provided a platform for job placement but also embraced the broader spectrum of students' career aspirations, making it a well-rounded and beneficial experience for all participants.



GOOGLE CAREER CERTIFICATIONS

GET ON THE FAST TRACK TO IN-DEMAND JOBS IN TECHNOLOGY AND MORE



Career services Office introduced free of cost Google career certificates for all students & alumni of CUST. The Google Career Certificates program offers industry-recognized certifications in various fields and equips individuals with the skills necessary to pursue a successful career in the digital landscape. This initiative was a direct outcome of the Memorandum of Understanding (MoU) signed between the Career Services Office and Institute of Rural Management (IRM), Google Partners Company, enabling students to access following nine courses for distance/online learning.

A total of 1542 students and alumni registered for learning across all departments for these specialization courses.

It is important to mention that the Google Career Certificates program offers valuable opportunities for students to enhance their skills and gain industry-recognized credentials. The program's popularity and impact can be seen through the significant number of registrations from diverse departments.

By keeping this in view, Career Services Office organized a Google Career Certificates Distribution Ceremony on November 08, 2023, to recognize the achievements of students who successfully completed various specializations offered through the partnership with IRM, a Google Partners Company.



Cybersecurity	1
Business Intelligence	2
Data Analytics	3
Advanced Data Analytics	4
IT Support	5
IT Automation	6
Digital Marketing and E-Commerce	7
UX Design	8
Project Management	9

GOOGLE CAREER CERTIFICATIONS

20 23

To help you to prepare to be job-ready in under 6 months at your own pace.



INDUSTRIAL VISITS

NATIONAL INCUBATION CENTRE FOR AEROSPACE AND TECHNOLOGY

Inspiring Tomorrow's Leaders

Career Services Office organized industrial visits for the graduating students of the department of Computer Sciences, Software and Mechanical engineering to National Incubation Centre for Aerospace and Technology (NICAT). The primary goal was to provide students with practical exposure to real-world industry settings and foster a better understanding of market dynamics and provide them a platform to channelize their energies for a entrepreneurship.

During the visit, students had the chance to interact with entrepreneurs and startups operating within NICAT. This interaction provided them with valuable perspectives on the challenges and successes experienced by emerging companies in the aerospace and technology sector.



Igniting
Innovation



STRATEGIC PARTNERSHIPS

EMPOWERING STUDENT SUCCESS THROUGH STRATEGIC PARTNERSHIPS

Bridging Academia with Industry

In 2023, Career Services Office achieved significant milestones in enhancing students' career prospects through strategic partnerships. We established several Memorandums of Understanding (MoUs) with various organizations, focusing on training and development, career counseling, job and internship placements, as well as skill-based certifications. These partnerships are a testament to our commitment to providing comprehensive support to students, bridging the gap between academia and industry, and preparing our graduates for successful careers.

Through these collaborations, students have access to a wide range of opportunities to enhance their skills, gain valuable experience, and explore diverse career paths. Whether through internships that provide hands-on learning, career counseling that offers personalized guidance, or skill-based certifications that enhance their marketability, these initiatives aim to empower students to achieve their professional goals. The Career Services Office looks forward to further strengthening these partnerships and continuing to support students in their career journey.



**Aspre -
Harvard School**



**Gubloo
Technologies**



**Institute of Rural
Management**



Nayatel



NICAT



PAFLA



**Shaigan
Pharmaceuticals**



SYNERGY-IT



CAREER SERVICES OFFICE

OUR VISION IS TO TAKE CARE OF YOUR PROFESSIONAL EXCELLENCE



Prof. Dr. Muhammad Mansoor Ahmed

Vice Chancellor



Dr. Imran Riaz Malik

Head Career Services Office



Badar Abbas Shah

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Anum Abdul Qayyum

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