



Capital University of Science and Technology

Islamabad Expressway, Kahuta Road, Zone-V, Islamabad

Phone: +92 51 111 555 666, Fax: 92 51 4486705

Email: info@cust.edu.pk, Website: <http://www.cust.edu.pk>



Career Services Office

With

FUNSOL Technologies Pvt Ltd.



On-Campus Recruitment Drive



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Summary

Career Services Office organized an on-campus recruitment drive on March 16th, 2023, with a leading IT company Funsol Technologies Pvt. Ltd. for CUST students. The drive was specifically conducted for fresh graduates of Fall-2022 and the last semester students of FOC and FOMSS. However, all graduating students and recent alumni were invited to the recruitment drive and a total of one-hundred eight (108) candidates showed their interest and registered online while seventy-nine (79) appeared in the initial interview and screening test.

Funsol Technologies is a tech giant in the world of Information technology. They are providing premier services in a mobile application. Mobile application services involve the development of all types of technical and general applications. In short, they believe in ease and ease up your life through their unique innovative technological services. Funsol is the whole nine yards' software developers and solution providers.

Interview Panel

- Shakir Ullah [Director of Development]
- Muhammad Umar Farooq [Chief Operation Officer]
- Ms. Simran Ali [HR Officer]

The interview panel took interviews for the various positions;

- 1) UI/UX Designer Games
- 2) UI/UX Designer Apps
- 3) 3D Modeler games
- 4) Human Resources
- 5) Digital Marketing & ASO
- 6) Android Developer
- 7) Unity Developers
- 8) IOS Developers
- 9) Accounts



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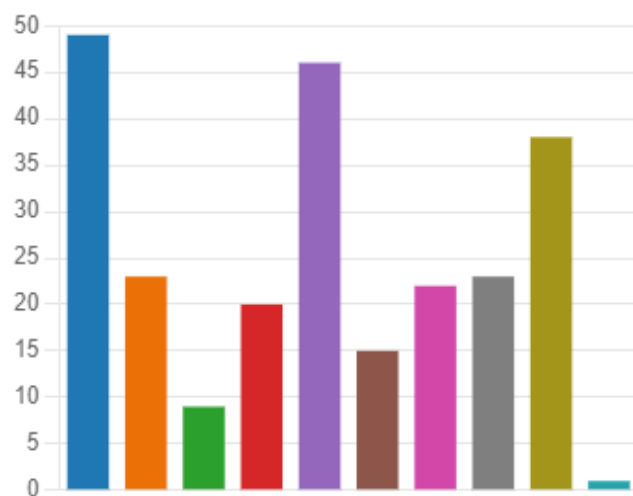
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Recruitment Drive Registration Details

Collectively one hundred and eight candidates registered and showed interest in multiple positions whereas one candidate was eligible to apply for more than one position. The graphical representation shows the interest of candidates;

● Android Developers	49
● IOS Developers	23
● 3D Modelers Games	9
● UI UX Designers Games	20
● UI UX Designers Apps	46
● Unity Developers	15
● Digital Marketing / ASO	22
● Accounts	23
● Human Resources	38
● Other	1



Assessment tools

A customizable set of assessments that measures all aspects of a potential candidate, such as agility and domain-specific knowledge were used to create a potential pool.

Technical assessments: At the initial stage candidates were asked to appear for a 15-minute case study-based written test followed by a technical interview.

Technical Interview: Each candidate was given a reasonable interview time, on average 10-12 minutes, to showcase his or her skills, knowledge, achievements, and projects if any.

Aptitude assessments: The interview panel asked several questions to gauge candidates' aptitude towards their domain and job.



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Learning Outcomes

- Students learned about the current job market; market insights
- Students were informed about potential career paths
- Interview Exposure i.e., stress management during the interview
- Current trends and advancements
- Personal Grooming i.e., attire-wearing, communication, etc.

Panel Recommendations

- Muhammad Umar Farooq -Chief Operation Officer- recommends that CUST should introduce gaming subjects separately as gaming is a trillion-dollar industry.
- Moreover, he suggested that CUST should run a corporate exposure program through corporate visits, Workshops, etc. However, CSO has already planned such visits and workshops.
- Should Conduct Mock Interviews
- Shakir Ullah -Director of Development- emphasized that we need to break the barrier between Industry and Educational Institutions. So, the young generation can excel in their skills as well by conducting such activities.
- Further he said that University should establish a council in each department that bi-annually presents its reports on market-changing trends and inculcate those changes in curricula by keeping regulatory requirements in view. Resultantly, this will enhance students' employability chances.



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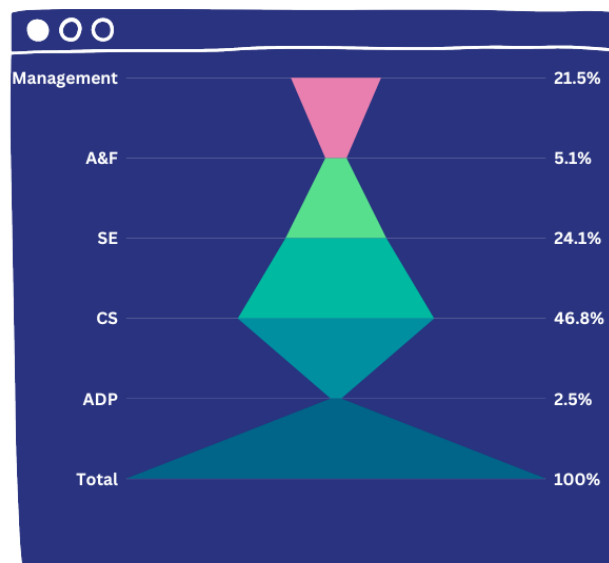
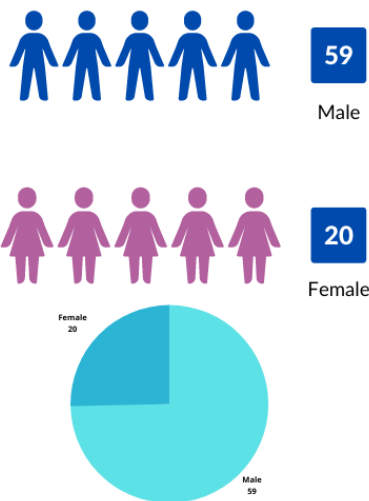
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Candidate Representation

RECRUITMENT DRIVE WITH FUNSOL



Following is the list of Appeared candidates;

BBA/BAF Candidates

Sr. No	NAME	PROGRAM
1	Hamza Shoukat	BBA
2	Shahzaib Nadeem	BBA
3	Ammara Maroof	MBA
4	Hassan Khan	BBA
5	Zain Malik	BBA
6	Ramla Qazi	BBA
7	Sheikh M. Hamza Naeem	BBA
8	Taimur Ali Khan	MS-HRM
9	Usama Shaffique Abbasi	BBA



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10	Mohammad Talal	BBA
11	Um E Farwa	MBA
12	Umar Mukhtar	BBA
13	M. Umar Farooq Shah	MBA
14	Osama Khan	BBA
15	Haider Ali	BBA
16	M. Ameer Hamza	BBA
17	Abeer Atif	BBA
18	Abdullah Amin	BBA
19	Nealish Choudhry	BS A&F
20	Ayesha Farooq	BS A&F
21	Tayyaba Farooq	BS A&F

CS/ SE/ADP Candidates

Sr. No	Names	Program
1	Iqra Ibrar	BSCS
2	Mussawir Ali	BSCS
3	Maira Mazhar	BSCS
4	Zeeshan Hamayoun	BSCS
5	Mussawir Ali	BSCS
6	Muhammad Umair	BSE
7	M. Osama Wasif	BSE
8	Wajahat Hussain	BSE
9	Fazal Abbas Shah	ADP CS
10	Farrukh Hussain	BSCS
11	Sohaib Naveed Chohan	BSCS
12	Ubaid Sabwani	BSCS
13	Talha Hassan	BSCS
14	Mahnoor Siddiqui	BSCS
15	Ansa Azka Akram	BSCS
16	Urooj Imtiaz	BSCS
17	Muhammad Umair Khan	BSCS
18	Haider Ali	BSE



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19	Abdullah Riaz	BSCS
20	Hamza Aamir	BSE
21	Asad Ullah	BSE
22	Muhammad Ismail	BSE
23	M. Hamza Rashid	BSCS
24	Usman Ahmed Zaheer	BSCS
25	Zuhaa Nabeel	BSCS
26	Maham Islam	BSE
27	Abdullah Warsi	BSE
28	Moazzam Ali	BSE
29	Sara Luqman	ADP CS
30	Omer Farooq	BSCS
31	Amna Sajid	BSCS
32	M. Shaban Qabil	BSCS
33	Mansoor Hussain	BSCS
34	Ahsan Sarfaraz	BSCS
35	Sarah Batool	BSCS
36	Saad Basheer	BSE
37	Muhammad Asad	BSE
38	Mohammad Abdul Rafay	BSE
39	M. Affaq Sagheer	BSCS
40	Awais Aezad	BSCS
41	Muhammad Saad	BSE
42	M. Shaban Qabil	BSCS
43	Afaq Malik	BSE
44	Muhammad Ishaq	BSE
45	Imran Khan	BSCS
46	Muhammad Shakoor	BSCS
47	Adil Hussain	BSSE
48	Saba Khalil	MSCS
49	Asfandyar Riaz	BSCS
50	Amna Ahmad	BSE
51	Shameer Imran	BSCS



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52	Muneeb-Ur-Rehman	BSCS
53	Saba Khalil	MSCS
54	Syed Faisal Haider	BSCS
55	Muqaddas Tariq	BCSS
56	Muhammad Asad Ullah	BSCS
57	Kainat Sheikh	BSCS
58	Rida Fatima	MSCS

Conclusion

Many potential candidates were shortlisted for the next stage of hiring. Both CSO and FUNSOL agreed to continue with such ventures in the future too. Moreover, they will also facilitate our graduates by providing workshops and corporate exposure visits.



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RECRUITMENT DRIVE GLIMPS

